

Ho Chi Minh, January 2025

REPORT ON CORPORATE GOVERNANCE IN 2024

To: - THE STATE SECURITIES COMMISSION
- HO CHI MINH CITY STOCK EXCHANGE

- Name of company: VIET NAM FUMIGATION JOINT STOCK COMPANY
- Address of head office: 29 Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City
- Telephone: 028.38228097 Fax: 028.38290457 Email: info@vfc.com.vn
- Charter capital: 417.146.140.000 VND
- Stock symbol: VFG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

Report on Corporate Governance in 2024, from 01/01/2024 to 31/12/2024:

- On January 17, 2024, the Minutes of Vote Counting and the Resolution of the General Shareholders' Meeting (GSM) of Vietnam Fumigation Joint Stock Company approved the method of obtaining shareholders' opinions in writing, in accordance with Proposal No. 42/2023/TT-HĐQT dated December 28, 2023, from the Board of Directors, regarding the amendment and supplementation of the Company's Internal Regulations on Corporate Governance.
- On April 25, 2024, the Board of Directors successfully organized the 2024 Annual General Shareholders' Meeting at the 11th Floor, VFC TOWER Building, 29 Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam.

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision no.	Date	Content
1	02/NQ-ĐHĐCĐ/2024	17/01/2024	Resolution of the General Shareholders' Meeting (Approval of the method of obtaining shareholders' opinions in writing) - Approval of the amendment and supplementation of the Company's Internal Regulations on Corporate Governance.

2	02/NQ-ĐHĐCĐ/2024	25/04/2024	<p>Resolution of the 2024 Annual General Meeting of Shareholders 2024</p> <p>1. Approval of the Board of Directors' Report with the following main contents:</p> <ul style="list-style-type: none"> * Approval of the Executive Management Report for 2023. * Approval of the Board of Directors' Management Report for 2023 <p>2. Approval of the audited 2023 Financial Statements.</p> <p>3. Approval of the Board of Supervisors's 2023 Activity Report.</p> <p>4. Approval of the Proposal on the distribution of after-tax profits for 2023.</p> <p>5. Approval of the Business and Investment Plan for 2024.</p> <p>6. Approval of the Proposal on the remuneration of the Board of Directors, salary of the Board of Supervisors, and bonuses for the Board of Directors and the Executive Board for 2024.</p> <p>7. Approval of the selection of the auditing firm for the 2024 Financial Statements.</p> <p>8. Approval of the resignation request of a Board of Directors member.</p>
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II. BOARD OF DIRECTORS IN 2024

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the board of directors	
			Date of appointment	Date of dismissal
1	Ms. Nguyen Bach Tuyet	Chairman of the Board of Directors	Reappointed on April 26, 2023	
2	Mr. Truong Cong Cu	Member of the Board of Directors	Reappointed on April 26, 2023	
3	Mr. Tran Van Dung	Member of the Board of Directors	Reappointed on April 26, 2023	
4	Ms. Nguyen Vu Thuy Huong	Member of the Board of Directors	Reappointed on April 26, 2023	
5	Mr. Nguyen Thanh Tung	Independent members of the Board of Directors	Reappointed on April 26, 2023	Dismissed since 25/04/2024
6	Mr. Mai Tuan Anh	Independent members of the Board of Directors	Reappointed on April 26, 2023	

2. Meetings of the Board of Directors:

In 2024, the Board of Directors meetings were held in a hybrid, combining offline and online meetings. The details of the meetings are as follows: The Board of Directors held 04 regular meetings and 08 meetings to solicit written opinions.

No.	Board of Director' member	Position	Number of meetings attended by board of directors	Attendance rate	Reasons for absence
1	Nguyen Bach Tuyet	Chairman	12/12	100%	
2	Truong Cong Cu	Member	12/12	100%	
3	Tran Van Dung	Member	12/12	100%	
4	Nguyen Thanh Tung	Member	04/04	100%	Dismissed since 25/04/2024
5	Nguyen Vu Thuy Huong	Member	12/12	100%	
6	Mai Tuan Anh	Member	12/12	100%	

3. SUPERVISING THE BOARD OF MANAGEMENT BY THE BOARD OF DIRECTORS:

- + The Board of Directors continuously monitors the Executive Board's activities in the implementation of the resolutions of the Annual General Shareholders' Meeting.
- + Directed the CEO to prepare the 2024 business plan for the Board of Directors to present for approval at the Annual General Shareholders' Meeting.
- + Supervised the implementation of the 2024 business and production plan.
- + Directed and monitored the organization of the 2024 Annual General Shareholders' Meeting according to the plan approved by the Board of Directors.
- + Monitored compliance with the resolutions and decisions of the Board of Directors.
- + Supervised the preparation of financial statements during the period.
- + The Board of Directors has effectively fulfilled its oversight role over the Executive Board's activities, in compliance with the Company's Charter and operational regulations.
- + The Board of Directors evaluated that the CEO has managed the Company's operations in compliance with the current internal regulations, corporate governance rules, the Company's Charter, and legal requirements.

4. ACTIVITIES OF THE BOARD OF DIRECTORS' SUBCOMMITTEES:

Internal Audit Committee: The Board of Directors established the Internal Audit Committee

The Internal Audit Committee performs duties in accordance with the Company's corporate governance regulations and the Internal Audit Regulations.

@ Internal Audit Committee's Oversight Activities Regarding the Board of Directors, Executive Board, and Shareholders:

- Monitoring compliance with legal regulations, adherence to the Company's Charter, and implementation of the resolutions approved by the Board of Directors, the CEO, and other management levels.
- Monitoring the Company's business activities and financial situation, verifying financial statements for the period

@ Coordination between the Internal Audit Committee and the Board of Directors, Executive Board, and other management personnel: In 2024, the Internal Audit Committee worked closely and was facilitated in carrying out its oversight duties by the Board of Directors, the CEO, and other management personnel. The Committee was provided with all the necessary information related to corporate governance, business activities, and the Company's financial situation.

5. RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS

No.	Resolution/ Decision no.	Date	Content	Approval Rate
1	01/2024/NQ- HDQT	17/01/2024	Approved Resolutions: <ul style="list-style-type: none"> - Financial Statement for Q4/2023 and the business results for the year 2023. - Payment of the 2nd dividend for 2023 at a rate of 10%. - Approval of the 2024 Salary Fund plan for the Company. - Approval of contracts and transactions between the Company and related parties for 2024. 	100%
2	03/2024/NQ- HDQT	06/03/2024	Resolution on the plan for organizing the 2024 Annual General Shareholders' Meeting: <ul style="list-style-type: none"> - Proposed date: April 25, 2024 - Venue: Meeting Room, 11th Floor, VFC TOWER Building, 29 Ton Duc Thang Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam - Record date for shareholder list: March 27, 2024 	100%

No.	Resolution/ Decision no.	Date	Content	Approval Rate
3	04/2024/NQ-HDQT	04/04/2024	<p>Resolution to present the following documents to the General Shareholders' Meeting:</p> <ol style="list-style-type: none"> 1. Draft Report from the Board of Directors for 2023 2. Audited Financial Statements for 2023 3. Draft Report on the activities of the Board of Supervisors for 2023 4. Draft Proposal for the distribution of after-tax profits for 2023 5. Business and Investment Plan for 2024 6. Proposal on the remuneration of the Board of Directors and salary of the Board of Supervisors for 2024 7. Draft Proposal for the selection of the auditing firm for the 2024 Financial Statements 8. Draft Working Regulations for the 2024 Annual General Shareholders' Meeting <p>Approval of the strategy for banking services transactions and signing of credit line agreements with banks for 2024, with a total credit limit of 1,190,000,000,000 VND.</p>	
4	06/2024/NQ-HDQT	16/04/2024	Approved Resolution: + Financial Statements for Q1/2024.	100%
5	08/2024/NQ-HDQT	14/05/2024	Approved Resolution: + Payment of the 3 rd dividend for 2023 at a rate of 10% in cash. The record date is May 30, 2024, and the payment date is June 14, 2024	100%
6	10/2024/NQ-HDQT	28/05/2024	Approved Resolution: + Approval of the audit and review of the Financial Statements of Vietnam Fumigation Joint Stock Company for 2024	100%
7	13/2024/NQ-HDQT	18/07/2024	Approved Resolution: + Financial Statements for Q2/2024	100%

No.	Resolution/ Decision no.	Date	Content	Approval Rate
8	16/2024/NQ-HDQT	29/07/2024	Approved Resolution: + List of transactions between the Company and related parties, and the details of those transactions	100%
9	20/2024/NQ-HDQT	27/09/2024	Approved Resolution: + Plan to resolve the interests of individuals who invested in the construction of the Novotel Hotel (Hai Yen LLC)	100%
10	22/2024/NQ-HDQT	14/10/2024	Approved Resolution: + Addition to the list of transactions between the Company and related parties, and the details of those transactions.	100%
11	24/2024/NQ-HDQT	22/10/2024	Approved Resolution: + Financial Statements for Q3/2024 (Separate and Consolidated Financial Statements)	100%
12	26/2024/NQ-HDQT	30/12/2024	Approved Resolution: + List of transactions between the Company and related parties, and the details of those transactions for 2025	100%

III. BOARD OF SUPERVISORS

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr Vo Van Quoc	Head of the Board of Supervisors	Reappointed on April 26, 2023	Bachelor's Degree
2	Mr Nguyen Anh Tuan	Member of the Board of Supervisors	Reappointed on April 26, 2023	Master of Business Administration (MBA)
3	Ms Phan Thi Bich Lan	Member of the Board of Supervisors	Reappointed on April 26, 2023	Bachelor's Degree

2. Meetings of Board of Supervisors:

From January 1, 2024, to December 31, 2024, the Board of Supervisors held 04 regular meetings.

No	Members of Board of Supervisors	Position	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr Vo Van Quoc	Head of the Board of Supervisors	04/04	100%	100%	
2	Mr Nguyen Anh Tuan	Member of the Board of Supervisors	04/04	100%	100%	
3	Ms Phan Thi Bich Lan	Member of the Board of Supervisors	04/04	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors performs the following oversight activities:

- Monitoring compliance with legal regulations and adherence to the Company's Charter.
- Monitoring the management activities of the Board of Directors and the Executive Board's operations in business activities and financial performance during the period.
- Verifying the financial statements for the period.
- Evaluating the effectiveness of the internal governance system.
- Conducting verification and assessment of financial and accounting activities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- In 2024, the Board of Supervisors was facilitated by the Board of Directors and the Board of Management to participate actively and provided with complete information regarding the Board's decisions and the quarterly and annual financial statements.
- The Board of Supervisors, together with the Board of Directors and the Board of Management, coordinated tasks, shared, and promptly gathered information related to the Company's business activities and financial performance. The Board of Supervisors was given the opportunity to interact with functional departments and participate in reviewing issues during operations, thereby contributing feedback and offering advice to the Board of Directors and the Board of Management.
- The Board of Supervisors also coordinated with Board of Directors and the Board of Management while maintaining its independence. The Board of Supervisors was responsible

for overseeing the Company's financial and accounting functions and held meetings with the Board of Management and the Finance and Accounting Department to address specific issues related to the organization of the accounting system, operation of accounting software, and key financial items.

5. Other activities of the Board of Supervisors : None

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Truong Cong Cu - Chief Executive Officer (CEO)	11/12/1955	Engineer	Reappointed on April 27, 2023
2	Ms. Nguyen Bach Tuyet - Deputy CEO	10/11/1942	Engineer	Reappointed on April 27, 2023
3	Mr. Tran Van Dung - Deputy CEO	30/12/1975	Bachelor of Economics	Reappointed on April 27, 2023
4	Mr. Dao Xuan Trong - Deputy CEO	13/07/1972	Engineer	Reappointed on April 27, 2023

V. CHIEF ACCOUNTANT

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms. Pham Thi Ngoc Phuong	23/03/1978	Bachelor of Economics	Reappointed on April 27, 2023

VI. Training courses on corporate governance: In 2024, the company assigned employees to attend the Corporate Governance course organized by the Institute for Human Resource and Business Development, as well as participate in training sessions on corporate governance according to the Enterprise Law and the Securities Law, organized by the State Securities Commission and the Ho Chi Minh City Stock Exchange.

VII. The list of affiliated persons of the public company.

1. The list of affiliated persons of the Company

(Attached as Appendix 1)

2. Transactions between the Company and its affiliated persons or between the

Company and its major shareholders, internal persons and affiliated persons.

The transactions of the company and its related parties; between the company and major shareholders, Internal persons, and related parties of Internal persons, have been approved by the Board of Directors at Resolution No. 01/2024/NQ-HĐQT dated January 17, 2024; Resolution No. 16/2024/NQ-HĐQT dated July 29, 2024; and Resolution No. 22/2024/NQ-HĐQT dated October 14, 2024. The transactions executed during the period include:

No.	Name of organization	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Content	Value (VND)
1	Hai Yen Limited Liability Company	Affiliated organization of Internal persons	4200586780 - Issued on December 13, 2004 - At the Department of Planning and Investment of Khanh Hoa Province	50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa	2024	VFG provides PCO services - Disinfection, sales of materials and goodshàng hóa	162,400,000
2	Vietnam National Seed Group JSC	Affiliated organization of Internal persons	0101449271 - Issued on February 6, 2004 at the Department of Planning and Investment of Hanoi	No. 1, Luong Dinh Cua, Dong Da, Hanoi	2024	VFG provides PCO services - Insect control, sales of materials and goods	1,018,906,564
3	Pan Farm Joint Stock Company	Affiliated organization of Internal persons	0107519768 - Issued on July 28, 2016 at the Department of Planning and Investment of Hanoi	15th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi City	2024	VFG pays dividends for Phase 2 & Phase 3 in 2023 & Phase 1 in 2024	64,137,573,000
4	Pan Farm Joint Stock Company	Affiliated organization of Internal persons	0107519768 - Issued on July 28, 2016 at the Department of Planning and Investment of Hanoi	15th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi City	2024	VFG provides services, sells materials, and goods.	4,000,000

No.	Name of organization	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Content	Value (VND)
5	The PAN Group Joint Stock Company	Affiliated organization of Internal persons	0301472704 on August 31, 2005 at the Department of Planning and Investment of Long An	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An	2024	VFG lends	450.000.000.000
6	The PAN Group Joint Stock Company	Affiliated organization of Internal persons	0301472704 on August 31, 2005 at the Department of Planning and Investment of Long An	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An	2024	Repay the loan to VFG	450.000.000.000
7	The PAN Group Joint Stock Company	Affiliated organization of Internal persons	0301472704 on August 31, 2005 at the Department of Planning and Investment of Long An	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An	2024	VFG recognizes interest on the loan	22,652,028,371
8	The PAN Group Joint Stock Company	Affiliated organization of Internal persons	0301472704 on August 31, 2005 at the Department of Planning and Investment of Long An	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An	2024	VFG receives interest on the loan	32,460,795,496
9	Hai Yen Limited Liability Company	Affiliated organization of Internal persons	4200586780 - Issued on December 13, 2004 - At the Department of Planning and Investment of Khanh Hoa Province	50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa	2024	VFG receives dividends	159,795,211,533

No.	Name of individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Content	Value (VND)
10	Ms Nguyen Bach Tuyet	Internal person	079142004320, issued on May 10, 2021 by the Police Department	39 Nguyen Trung Ngan, District 1, Ho Chi Minh City	2024	VFG repays principal and interest on the loan	1,222,111,886
11	Mr Truong Cong Cu	Internal person	079055016192, issued on December 17, 2021 by the Police Department	306 Co Bac, Co Giang Ward, District 1, Ho Chi Minh City	2024	VFG repays principal and interest on the loan	1,296,423,105
12	Mr Dao Xuan Trong	Internal person	030072018828, issued on July 16, 2021 by the Police Department	292/21A No Trang Long, Ward 12, Binh Thanh District, Ho Chi Minh City	2024	VFG repays principal and interest on the loan	286,358,517
13	Mr Nguyen Van Kien	Internal person	030075004731, issued on April 20, 2018 by the Police Department	145/4 Truong Van Hai, Tang Nhon Phu B, Thu Duc City, Ho Chi Minh City	2024	VFG repays principal and interest on the loan	132,529,562
14	Ms Pham Thi Ngoc Phuong	Internal person	080178001002, issued on November 22, 2021 by the Police Department	112/28 Tran Van Kieu, Ward 10, District 6, Ho Chi Minh City	2024	VFG repays principal and interest on the loan	309,077,871
15	Mr Nguyen Hoang Anh	Affiliated persons of internal persons	031065012522, issued on May 10, 2021 by the Police Department	39 Nguyen Trung Ngan, District 1, Ho Chi Minh City	2024	VFG repays principal and interest on the loan	192,641,184

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

No.	Transaction executor	Relationship with the Company	ID card No. /Passport No., date of issue, place of Issue	Address	Time of transaction	Content	Value (VND)
1	The Pan Group Joint Stock Company- PAN Consumer Goods Distribution Company	Affiliated organization	0301472704, issued on August 31, 2005 at the Department of Planning and Investment of Long An	Lot A1/1-9, VL3 Road, Vinh Loc 2 Industrial Park, Long Hiep, Ben Luc, Long An	2024	VFG pays service fees, purchases goods	5,655,827,746
2	SOUTHERN SEED CORPORATION	Affiliated organization	4103001067, issued on June 24, 2002 at the Department of Planning and Investment of Ho Chi Minh City	282 Le Van Sy, Ward 1, Tan Binh District, Ho Chi Minh City	2024	VFG provides services, sells materials and goods	679,530,000
3	KHANG AN FOODS JOINT STOCK COMPANY	Affiliated organization	2200780985, issued on August 19, 2020 at the Department of Planning and Investment of Soc Trang Province	Lot B, An Nghiep Industrial Park, An Hiep Commune, Chau Thanh District, Soc Trang	2024	VFG provides services, sells materials and goods	33,000,000
4	BIBICA HA NOI ONE MEMBER COMPANY LIMITED	Affiliated organization	0108090231	443 Ly Thuong Kiet, Ward 8, Tan Binh District, Ho Chi Minh City	2024	VFG provides services, sells materials and goods	42,300,000
5	BIBICA WESTERN ONE MEMBER COMPANY LIMITED	Affiliated organization	1101883032	Lot A1/1-3, VL4 Road, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An	2024	VFG provides services, sells materials and goods	261,023,000
6	BIBICA BIEN HOA COMPANY LIMITED	Affiliated organization	3603651582	Street No. 8, Giang Dien Industrial Park, Giang Dien Commune, Trang Bom District, Dong Nai Province	2024	VFG provides services, sells materials and goods	38,965,000
7	VIETNAM RICE COMPANY LIMITED	Affiliated organization	0101449271, issued on February 6, 2004 at the Department of Planning and Investment of Hanoi	No. 1, Luong Dinh Cua, Dong Da, Hanoi	2024	VFG provides services, sells materials and goods	647,820,000

No.	Transaction executor	Relationship with the Company	ID card No. /Passport No., date of issue, place of Issue	Address	Time of transaction	Content	Value (VND)
8	LONG AN FOOD PROCESSING EXPORT JOINT STOCK COMPANY	Affiliated organization	1100107301, issued on January 1, 2000 at the Department of Planning and Investment of Long An	No. 81B, National Route 62, Ward 2, Tan An City, Long An	2024	VFG provides services, sells materials and goods	433,215,000
9	584 NHA TRANG SEAPRODUCTJOINT STOCK COMPANY	Affiliated organization	4200636551, issued on March 2, 2006 at the Department of Planning and Investment of Khanh Hoa Province	584 Le Hong Phong, Phuoc Long Ward, Nha Trang City, Khanh Hoa	2024	VFG provides services, sells materials and goods	80,000,000
10	VINASEED HANOI DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY	Affiliated organization	0500437239 / Issued on / At the Department of Planning and Investment of Hanoi	No. 02, Ba La, Phu Lam, Ha Dong, Hanoi	2024	VFG provides services, sells materials, and goods	28,350,000
11	QUANGNAM NATIONAL SEED JOINT STOCK COMPANY	Affiliated organization	4000107543// At Quang Nam Department of Planning and Investment	Km 943, National Highway 1A, Thang Bac Dien Ward, Town. Dien Ban, Quang Nam	2024	VFG Providing services, selling goods, goods	234,661,000
12	GOLDEN BEANS COFFEE JOINT STOCK COMPANY	Affiliated organization	0314681060, issued on October 16, 2017 at the Department of Planning and Investment of Ho Chi Minh City	497/23 Su Van Hanh, Ward 12, District 10, Ho Chi Minh City	2024	VFG provides services, sells materials and goods	13,200,000

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Stated in Section VII-2

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Stated in Section VII-2

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Stated in Section VII-2

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Attached Appendix 2

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Tran Van Dung -Member of the Board of Directors		33.995	0,08%	3.995	0,01%	Sold for personal purposes
2	Dao Xuan Trong- Members of Board of Management		88.779	0,21%	83.779	0,20%	Sold for personal purposes
3	Nguyen Van Kien - Secretary/Person in charge of Corporate Governance		54.627	0,13%	8.007	0,019%	Sold for personal purposes
4	Than Trong Hoan My	Daughter-in-law of the Chairman of the Board of Directors	1.545.424	3,7%	1.544.924	3,7%	Sold for personal purposes

IX. Other significant issues: None

VIET NAM FUMIGATION JOINT STOCK COMPANY
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN BACH TUYET

APPENDIX I
LIST OF RELATED PARTIES OF VIET NAM FUMIGATION JOINT STOCK COMPANY
(ATTACHED TO THE REPORT ON CORPORATE GOVERNANCE 2024.)

I AFFILIATED ORGANIZATION

No.	Name of organization	Securities trading account (if any)	Position at the Company (if any)	No.* date of issue, place of issue	Address	Time of starting to be affiliated organization	Time of ending to be affiliated organization	Reasons	Relationshipip with the Company
1	Hai Yen Limited Liability Company			4200586780 - Issued on December 13, 2004 - At the Department of Planning and Investment of Khanh Hoa Province	50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa				Affiliated organization of the Chairman of the Board of Directors - Nguyen Bach Tuyet.
2	The PAN Group Joint Stock Company			0301472704 on August 31, 2005 at the Department of Planning and Investment of Long An	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An				Affiliated organization of member of the Board of Directors - Nguyen Vu Thuy Huong & member of the Board of Supervisors - Nguyen Anh Tuan.
3	Pan Farm Joint Stock Company			0107519768 - Issued on July 28, 2016 at the Department of Planning and Investment of Hanoi	15th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi City				Parent company - Affiliated organization of member of the Board of Supervisors - Nguyen Anh Tuan
4	Vietnam National Seed Group JSC			0101449271 - Issued on February 6, 2004 at the Department of Planning and Investment of Hanoi	No. 1, Luong Dinh Cua, Dong Da, Hanoi				Affiliated organization of member of the Board of Supervisors - Nguyen Anh Tuan.



APPENDIX 1
LIST OF RELATED PARTIES OF VIET NAM FUMIGATION JOINT STOCK COMPANY
(ATTACHED TO THE REPORT ON CORPORATE GOVERNANCE 2024.)

I AFFILIATED ORGANIZATION

No.	Name of organization	Securities trading account (if any)	Position at the Company (if any)	No.* date of issue, place of issue	Address	Time of starting to be affiliated organization	Time of ending to be affiliated organization	Reasons	Relationship with the Company
1	Hai Yen Limited Liability Company			4200586780 - Issued on December 13, 2004 - At the Department of Planning and Investment of Khanh Hoa Province	50 Tran Phu, Loc Tho Ward, Nha Trang City, Khanh Hoa				Affiliated organization of the Chairman of the Board of Directors - Nguyen Bach Tuyet.
2	The PAN Group Joint Stock Company			0301472704 on August 31, 2005 at the Department of Planning and Investment of Long An	VL3 Street, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An				Affiliated organization of member of the Board of Directors - Nguyen Vu Thuy Huong & member of the Board of Supervisors - Nguyen Anh Tuan.
3	Pan Farm Joint Stock Company			0107519768 - Issued on July 28, 2016 at the Department of Planning and Investment of Hanoi	15th Floor, Icon4 Building, 243A De La Thanh, Lang Thuong Ward, Dong Da District, Hanoi City				Parent company - Affiliated organization of member of the Board of Supervisors - Nguyen Anh Tuan
4	Vietnam National Seed Group JSC			0101449271 - Issued on February 6, 2004 at the Department of Planning and Investment of Hanoi	No. 1, Luong Dinh Cua, Dong Da, Hanoi				Affiliated organization of member of the Board of Supervisors - Nguyen Anh Tuan.

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LIST OF RELATED PARTIES OF VIET NAM FUMIGATION JOINT STOCK COMPANY
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II AFFILIATED PERSONS												
No.	Name of organization	Securities trading account (if any)	Position at the Company (if any)	Type of Certificate (*)	No.	Date of issue	Place of issue	Address	Time of becoming a Affiliated person	Time of no longer being a Affiliated person	Reasons	Relationship to the company / Affiliated person
1	Nguyen Bach Tuyet		Chairman of the Board of Directors / Deputy General Director / Legal Representative						Reappointed on 26/04/2023			
1.01	Nguyen Thi Thu								26/04/2023			Sister of Chairman of the Board of Directors / Deputy General Director
1.02	Nguyen Thi Tam								26/04/2023			Sister-in-law of Chairman of the Board of Directors / Deputy General Director
1.03	Nguyen Doc Lap								26/04/2023			Brother of Chairman of the Board of Directors / Deputy General Director
1.04	Tran Minh Duan								26/04/2023			Brother-in-law of Chairman of the Board of Directors / Deputy General Director
1.05	Nguyen Kien Thiet								26/04/2023			Brother of Chairman of the Board of Directors / Deputy General Director
1.06	Hoang Thi Luong Hoa								26/04/2023			Sister-in-law of Chairman of the Board of Directors / Deputy General Director
1.07	Nguyen Thi Hoa Binh								26/04/2023			Sister of Chairman of the Board of Directors / Deputy General Director
1.08	Mai Ngoc Lac								26/04/2023			Brother-in-law of Chairman of the Board of Directors / Deputy General Director
1.09	Nguyen Hoang Anh								26/04/2023			Child of Chairman of the Board of Directors / Deputy General Director
1.10	Nguyen Hoang Linh								26/04/2023			Child of Chairman of the Board of Directors / Deputy General Director

1.11	Than Trong Hoan My								26/04/2023		Daughter-in-law of Chairman of the Board of Directors / Deputy General Director
2	Truong Cong Cu		Member of Board of Directors / Deputy General Director						Reappointed on 26/04/2023		
2.01	Truong Ngoc Mai								26/04/2023		Wife of Member of the Board of Directors / General Director
2.02	Truong Cong Nhat Minh								26/04/2023		Child of Member of the Board of Directors / General Director
2.03	Truong Ngoc Mai Dung								26/04/2023		Child of Member of the Board of Directors / General Director
2.04	Truong Duc Tanh								26/04/2023		Brother of Member of the Board of Directors / General Director
2.05	Truong Thi Hong Hanh								26/04/2023		Sister of Member of the Board of Directors / General Director
2.06	Khuong Cong Nhan								26/04/2023		Brother of Member of the Board of Directors / General Director
2.07	Khuong Thi Lien Hoa								26/04/2023		Sister of Member of the Board of Directors / General Director
3	Tran Van Dung		Member of the Board of Directors / Deputy General Director / Individual authorized to disclose information						Reappointed on 26/04/2023		
3.01	Tran Thi Dao								26/04/2023		Wife of Member of the Board of Directors/Deputy General Director/Individual authorized to report and disclose information
3.02	Tran Bao Tan								26/04/2023		Child of Member of the Board of Directors/Deputy General Director/Individual authorized to report and disclose information

3.03	Tran Nhat Tan								26/04/2023		Child of Member of the Board of Directors/Deputy General Director/Individual authorized to report and disclose information
3.04	Tran Huu Chau								26/04/2023		Younger brother of Member of the Board of Directors/Deputy General Director/Individual authorized to report and disclose information
3.05	Pham Kim Phuoc								26/04/2023		Sister-in-law of Member of the Board of Directors/Deputy General
3.06	Tran The Hung								26/04/2023		Younger brother of Member of the Board of Directors/Deputy General Director/Individual authorized to report and disclose information
3.07	Le Thi My Ngoc								26/04/2023		Sister-in-law of Member of the Board of Directors/Deputy General Director/Individual authorized to report and disclose information
3.08	Tran Duc Thuat								26/04/2023		Father-in-law of Member of the Board of Directors/Deputy General Director/Individual authorized to report and disclose information



3.09	Vu Thi Rop								26/04/2023			Mother-in-law of Member of the Board of Directors/Deputy General Director/Individual authorized to report and disclose information
4	Nguyen Vu Thuy Huong		Member of the Board of Directors						Reappointed on 26/04/2023			
4.01	Vu Thi Hien								26/04/2023			Mother of Member of the Board of Directors
4.02	Nguyen Vu Thuy Duong								26/04/2023			Younger sister of Member of the Board of Directors
4.03	Pham Hai Long								26/04/2023			Husband of Member of the Board of Directors
4.04	Pham Nguyen Khanh Vi								26/04/2023			Child of Member of the Board of Directors
4.05	Pham Nguyen Hai Duy								26/04/2023			Child of Member of the Board of Directors
4.06	Pham Minh Dang								26/04/2023			Father-in-law of Member of the Board of Directors
4.07	Vu Thi Muon								26/04/2023			Mother-in-law of Member of the Board of Directors
5	Mai Tuan Anh		Member of the Board of Directors						Reappointed on 26/04/2023			
5.01	Cao Thi Bao Linh								26/04/2023			Wife of Member of the Board of Directors
5.02	Mai Tuan Dung								26/04/2023			Younger brother of Member of the Board of Directors
5.03	Mai Huong								26/04/2023			Younger sister of Member of the Board of Directors
5.04	Mai Ha An								26/04/2023			Child of Member of the Board of Directors
5.05	Mai Minh								26/04/2023			Child of Member of the Board of Directors
5.06	Cao Van Thang								26/04/2023			Father-in-law of Member of the Board of Directors
5.07	Phan Thi Thanh Long								26/04/2023			Mother-in-law of Member of the Board of Directors
6	Nguyen Thanh Tung		Member of the Board of Directors						Reappointed on 26/04/2023	Dismissed on 25/04/2024		
6.01	Le Hoang Mai								26/04/2023	25/04/2024		Wife of Member of the Board of Directors

6.02	Pham Thi Tram								26/04/2023	25/04/2024		Mother of Member of the Board of Directors
6.03	Nguyen Tung Lam								26/04/2023	25/04/2024		Child of Member of the Board of Directors
6.04	Nguyen Thi Van Anh								26/04/2023	25/04/2024		Older sister of Member of the Board of Directors
6.05	Nguyen Thu Nga								26/04/2023	25/04/2024		Older sister of Member of the Board of Directors
6.06	Le Phuoc Dung								26/04/2023	25/04/2024		Father-in-law of Member of the Board of Directors
6.07	Pham Thi Hoa								26/04/2023	25/04/2024		Mother-in-law of Member of the Board of Directors
6.08	Le Hoang Lien								26/04/2023	25/04/2024		Younger sister-in-law of Member of the Board of Directors
7	Dao Xuan Trong		Deputy General Director						20/01/2022		Appointed	Internal person
7.01	Nguyen Thi Hai Phuong								20/01/2022			Wife
7.02	Dao Quang Dat								20/01/2022			Child
7.03	Dao Phuong Thao								20/01/2022			Child
7.04	Dao Thi Cot								20/01/2022			mother
7.05	Le Thi Thu Cuc								20/01/2022			Mother-in-law
7.06	Dao Thi Nhung								20/01/2022			sister
7.07	Vu Dinh Ky								20/01/2022			Brother-in-law
7.08	Dao Thi Yen								20/01/2022			sister
7.09	Pham Ngoc Kham								20/01/2022			Brother-in-law
7.10	Dao Thi Hien								20/01/2022			sister
7.11	Nguyen Van Kinh								20/01/2022			Brother-in-law
7.12	Dao Thi Hoa								20/01/2022			sister
7.13	Pham Trong Hien								20/01/2022			Brother-in-law
7.14	Dao Xuan Sang								20/01/2022			brother
7.15	Vu Thi Tuyet								20/01/2022			Sister-in-law
8	Pham Thi Ngoc Phuong		Chief Accountant						20/01/2022		Appointed	Chief Accountant
8.01	Tran Ngoc Vu								20/01/2022			Husband

8.02	Tran Hoang Phuc								20/01/2022			Child
8.03	Tran Ngoc Ty								20/01/2022			Child
8.04	Pham Ngoc Tan								20/01/2022			father
8.05	Nguyen Thi Hai								20/01/2022			mother
8.06	Pham Cong Tinh								20/01/2022			Younger brother
8.08	Pham Ngoc Phuong Tuyen								20/01/2022			Younger sister
8.08	Nguyen Thi Be								20/01/2022			Mother-in-law
9	Vo Van Quoc		Head of the Board of Supervisors						Reappointed on 26/04/2023			Chairman of the Board of Supervisors
9.01	Le Chu Quynh Phuong								26/04/2023			Wife
9.02	Vo Thy Phuong Khanh								26/04/2023			Child
9.03	Vo Thy Thao Nguyen								26/04/2023			Child
10	Nguyen Anh Tuan		Member of the Board of Supervisors						Reappointed on 26/04/2023			Member of the Board of Supervisors
10.01	Nguyen Xuan Sinh								26/04/2023			Father
10.02	Tran Thi Huong								26/04/2023			Mother
10.03	Nguyen Thi Phuong Mai								26/04/2023			Younger sister
10.04	Nguyen Thuy Dung								26/04/2023			Wife
10.05	Nguyen Ha Bao Trang								26/04/2023			Child
10.06	Nguyen Hieu Minh								26/04/2023			Child
10.07	Nguyen Van Binh								26/04/2023			Father-in-law
10.08	Nguyen Thi Thanh Loan								26/04/2023			Mother-in-law
10.09	Nguyen Hai Vu								26/04/2023			Sister-in-law

10.1	The PAN Group Joint Stock Company								26/04/2023		Affiliated organization - Chief Financial Officer
10.11	Pan Farm Joint Stock Company								26/04/2023		Parent company - Chief Financial Officer
10.12	Vietnam National Seed Group JSC								26/04/2023		Affiliated organization - Chairman of the Board of Supervisors
11	Phan Thi Bich Lan		Member of the Board of Supervisors						Reappointed on 26/04/2023		Member of the Board of Supervisors
11.01	Phan Hai Bang								26/04/2023		Brother
11.02	Phan Thi Lan Huong								26/04/2023		Younger sister
11.03	Phan Quoc Khanh								26/04/2023		Younger brother
11.04	Tran Hoang Thi Bich Linh								26/04/2023		Sister-in-law
11.05	Pham Van Dung								26/04/2023		Brother-in-law
12	Nguyen Van Kien		Person in charge of Corporate Governance cum Company Secretary						18/10/2022		Person in charge of Corporate Governance cum Company Secretary
12.01	Pham Thi Oanh								18/10/2022		Wife
12.02	Nguyen Huy Hoang								18/10/2022		Son
12.03	Nguyen Thai Son								18/10/2022		Son
12.04	Nguyen Van Thinh								18/10/2022		Older brother
12.05	Nguyen Van Trong								18/10/2022		Older brother
12.06	Nguyen Van Tuan								18/10/2022		Older brother
12.07	Nguyen Thi Nu								18/10/2022		Older sister
12.08	Nguyen Thi Cuc								18/10/2022		Older sister
12.09	Pham Van Tinh								18/10/2022		Father-in-law
12.10	Luu Thi Kem								18/10/2022		Mother-in-law
12.11	Pham Van Tai								18/10/2022		Brother-in-law
12.12	Pham Thi Nghia								18/10/2022		Brother-in-law

APPENDIX 2
LIST OF INTERNAL PERSONS AND AFFILIATED INDIVIDUALS TO INTERNAL PERSONS
(ATTACHED TO THE REPORT ON CORPORATE GOVERNANCE 2024)

No.	Name	Relationship with the Company/Internal persons	Address	ID/Passport/ Business Registration Certificate	Date of issue	Place of issue	Number of shares held at the end of the period	Number of shares held at the end of the period	Note
I. AFFILIATED INDIVIDUALS OF MEMBER OF BOARD OF DIRECTORS									
1	Nguyen Bach Tuyet	Chairman of the Board of Directors / Deputy General Director					565,068	1.35%	
1.01	Nguyen Thi Thu	Sister					0	0.00%	
1.02	Nguyen Thi Tam	Sister-in-law					0	0.00%	No information provided
1.03	Nguyen Doc Lap	Younger brother					0	0.00%	
1.04	Tran Minh Duan	Brother-in-law					0	0.00%	
1.05	Nguyen Kien Thiet	Younger brother					0	0.00%	
1.06	Hoang Thi Luong Hoa	Sister-in-law					0	0.00%	
1.07	Nguyen Thi Hoa Binh	Younger sister					0	0.00%	
1.08	Mai Ngoc Lac	Brother-in-law					0	0.00%	
1.09	Nguyen Hoang Anh	Child					230,457	0.55%	
1.1	Nguyen Hoang Linh	Child					157,782	0.38%	
1.11	Than Trong Hoan My	Daughter-in-law					1,544,924	3.70%	
1.12	Hai Yen Limited Liability Company	Affiliated organization					0	0.00%	
2	Truong Cong Cu	BOD Member/CEO					779,751	1.87%	
2.01	Truong Ngoc Mai	Wife					0	0.00%	
2.02	Truong Cong Nhat Minh	Child					0	0.00%	
2.03	Truong Ngoc Mai Dung	Child					0	0.00%	
2.04	Truong Duc Thanh	Younger brother					0	0.00%	
2.05	Truong Thi Hong Hanh	Younger sister					0	0.00%	
2.06	Khuong Cong Nhan	Younger brother					0	0.00%	
2.07	Khuong Thi Lien Hoa	Younger sister					7,022	0.02%	

3	Tran Van Dung	Board Member/Chief Accountant/Chief Financial Officer/Individual Authorized to Report and Disclose Information					3,995	0.01%	
3.01	Tran Thi Dao	Wife					0	0.00%	
3.02	Tran Bao Tan	Son					0	0.00%	
3.03	Tran Nhat Tan	Son					0	0.00%	
3.04	Tran Huu Chau	Younger brother					0	0.00%	
3.05	Pham Kim Phuoc	Sister-in-law					0	0.00%	
3.06	Tran The Hung	Younger brother					0	0.00%	
3.07	Le Thi My Ngoc	Sister-in-law					0	0.00%	
3.08	Tran Duc Thuat	Father-in-law					0	0.00%	
3.09	Vu Thi Rop	Mother-in-law					0	0.00%	
4	Nguyen Vu Thuy Huong	Board of Directors member					0	0.00%	
4.01	Vu Thi Hien	Mother					0	0.00%	
4.02	Nguyen Vu Thuy Duong	Younger sister					0	0.00%	
4.03	Pham Hai Long	Husband					0	0.00%	
4.04	Pham Nguyen Khanh Vi	Child					0	0.00%	
4.05	Pham Nguyen Hai Duy	Child					0	0.00%	
4.06	Pham Minh Dang	Father-in-law					0	0.00%	
4.07	Vu Thi Muon	Mother-in-law					0	0.00%	
5	Mai Tuan Anh	Member of board of Directors					14,069	0.03%	
5.01	Cao Thi Bao Linh	Wife					0	0.00%	
5.02	Mai Tuan Dung	Younger brother					0	0.00%	
5.03	Mai Huong	Younger sister					0	0.00%	
5.04	Mai Ha An	Daughter					0	0.00%	Minor
5.05	Mai Ha Minh	Daughter					0	0.00%	Minor
5.06	Cao Van Thang	Father-in-law					0	0.00%	
5.07	Phan Thi Thanh Long	Mother-in-law					0	0.00%	
II. AFFILIATED INDIVIDUALS OF BOARD OF SUPERVISORS									
1	Vo Van Quoc	Head of the Board of Supervisors					0	0.00%	
1.01	Le Chu Quynh Phuong	Wife					0	0.00%	
1.02	Vo Thy Phuong Khanh	Child					0	0.00%	
1.03	Vo Thy Thao Nguyen	Child					0	0.00%	

2	Nguyen Anh Tuan	Member of the Board of Supervisors					0	0.00%	
2.01	Nguyen Xuan Sinh	Father					0	0.00%	
2.02	Tran Thi Huong	Mother					0	0.00%	
2.03	Nguyen Thi Phuong Mai	Younger sister					0	0.00%	
2.04	Nguyen Thuy Dung	Wife					0	0.00%	
2.05	Nguyen Ha Bao Trang	Child					0	0.00%	
2.06	Nguyen Hieu Minh	Child					0	0.00%	
2.07	Nguyen Van Binh	Father-in-law					0	0.00%	
2.08	Nguyen Thi Thanh Loan	Mother-in-law					0	0.00%	
2.09	Nguyen Hai Vu	Sister-in-law					0	0.00%	
2.1	The PAN Group Joint Stock Company	Affiliated organization - Chief Financial Officer					0	0.00%	
2.11	Pan Farm Joint Stock Company	Parent company - Chief Financial Officer					21,379,191	51.25%	
2.12	Vietnam National Seed Group JSC	Affiliated organization - Head of the Board of Supervisors					0	0.00%	
3	Phan Thi Bich Lan	Member of the Board of Supervisors					0	0.00%	
3.01	Phan Hai Bang	Brother					0	0.00%	
3.02	Phan Thi Lan Huong	Younger sister					0	0.00%	
3.03	Phan Quoc Khanh	Younger brother					0	0.00%	
3.04	Tran Hoang Thi Bich Linh	Sister-in-law					0	0.00%	
3.05	Pham Van Dung	Brother-in-law					0	0.00%	
III. AFFILIATED INDIVIDUALS OF PERSON IN CHARGE OF CORPORATE GOVERNANCE CUM SECRETARY									
1	Nguyen Van Kien	Person in charge of Corporate Governance cum Company Secretary					8,007	0.019%	
1.01	Pham Thi Oanh	Wife					0	0.00%	
1.02	Nguyen Huy Hoang	Son					0	0.00%	Minor
1.03	Nguyen Thai Son	Son					0	0.00%	Minor
1.04	Nguyen Van Thinh	Older brother					0	0.00%	No information provided

1.05	Nguyen Van Trong	Older brother					0	0.00%	No information provided
1.06	Nguyen Van Tuan	Older brother					0	0.00%	No information provided
1.07	Nguyen Thi Nu	Older sister					0	0.00%	No information provided
1.08	Nguyen Thi Cuc	Older sister					0	0.00%	No information provided
1.09	Pham Van Tinh	Father-in-law					0	0.00%	No information provided
1.1	Luu Thi Kem	Mother-in-law					0	0.00%	No information provided
1.11	Pham Van Tai	Brother-in-law					0	0.00%	No information provided
1.12	Pham Thi Nghia	Brother-in-law					0	0.00%	No information provided

IV. AFFILIATED INDIVIDUALS OF BOARD OF MANAGEMENT

1	Dao Xuan Trong	Deputy CEO							
1.01	Nguyen Thi Hai Phuong	Child					83,779	0.20%	
1.02	Dao Quang Dat	Child					0	0.00%	
1.03	Dao Phuong Thao	mother					0	0.00%	
1.04	Dao Thi Cot	Mother-in-law					0	0.00%	
1.05	Le Thi Thu Cuc	Mother-in-law					0	0.00%	
1.06	Dao Thi Nhung	sister					0	0.00%	
1.07	Vu Dinh Ky	Brother-in-law					0	0.00%	
1.08	Dao Thi Yen	sister					0	0.00%	
1.09	Pham Ngoc Kham	Brother-in-law					0	0.00%	
1.1	Dao Thi Hien	sister					0	0.00%	
1.11	Nguyen Van Kinh	Brother-in-law					0	0.00%	
1.12	Dao Thi Hoa	sister					0	0.00%	
1.13	Pham Trong Hien	Brother-in-law					0	0.00%	
1.14	Dao Xuan Sang	Older brother					0	0.00%	
1.15	Vu Thi Tuyet	Sister-in-law					0	0.00%	

V. AFFILIATED INDIVIDUALS OF CHIEF ACCOUNTANT

1	Pham Thi Ngoc Phuong	Chief Accountant					109,506	0.26%	
1.01	Tran Ngoc Vu	Husband					0	0.00%	
1.02	Tran Hoang Phuc	Child					0	0.00%	
1.03	Tran Ngoc Ty	Child					0	0.00%	
1.04	Pham Ngoc Tan	father					0	0.00%	Minor
1.05	Nguyen Thi Hai	mother					0	0.00%	

1.06	Pham Cong Tinh	Younger sibling					0	0.00%	
1.07	Pham Ngoc Phuong Tuyen	Younger sibling					0	0.00%	
1.08	Nguyen Thi Be	Mother-in-law					0	0.00%	No information provided